

**CITY COUNCIL MEETING
MINUTES – September 13, 2011**

Mayor Tom Rooney called the Council meeting to order at 7:30 p.m.

Pledge of Allegiance to the Flag:

ROLL CALL:

Present: Cannon, Allen, Buske, Judd, Banger, Jr., D’Astice, Larsen

Absent:

Staff Members Present: City Manager Barry Krumstok, Deputy City Clerk Ginny Cotugno, Community Development Director Valerie Dehner, Assistant Finance Director Melissa Gallagher, Fire Chief Ron Stewart, Police Chief Dave Scanlan, City Attorney Jim Macholl

Mayor Tom Rooney read the following statement:

MEMBERS OF THE AUDIENCE ARE REMINDED THAT THESE PROCEEDINGS ARE BEING VIDEO TAPED FOR CURRENT AND FUTURE BROADCAST OVER THE CITY’S CABLE TELEVISION CHANNEL.

MOTION TO APPROVE MINUTES:

Is there unanimous consent to consider both items together? Hearing no objection, is there a motion to pass both sets of minutes?

Alderman D’Astice moved to approve the minutes of the August 23, 2011 Council Meeting and the August 16, 2011 Committee of the Whole Meeting; it was moved and seconded to approve the minutes.

Yeas: Cannon, Allen, Buske, Judd, Banger, Jr., D’Astice, Larsen

Nays: 0

Absent:

Minutes Approved

➤ **MOTION TO DEVIATE:**

MAYOR'S REPORT:

If you’re noticing an unusual smell outside or that it’s foggy outside, it is from a forest fire in northeastern Minnesota. A number of agencies were inundated with phone calls regarding something burning.

I was both pleased and privileged to attend a very special service on September 11, 2011. Our Community Church of Rolling Meadows under the director of Pastor Smith held a wonderfully spiritual and patriotic service. I was very happy to be in attendance.

WARD REPORTS:

MEETING OPEN TO THE PUBLIC FOR 20 MINUTES:

Pastor Rande Smith, 2520 Kirchoff Road – Came to speak about the Temporary Signage ordinance. He stated that the Community Church has been an active part in the history of Rolling Meadows. Pastor Smith passed out a letter to the Mayor and Council regarding the number of activities they have during the course of the year. Because of that we need to publicize that through the community. We have done that recently by the purchase of banners to allow what we are doing to be seen by the public. There have been some concerns about the number of days we are allowed to put banners out. We have listed some of the items that we do. Half of those items are community oriented. We're requesting that the number of days that banners can be displayed be increased to allow us the opportunity to do that.

Mayor Tom Rooney closed the floor.

➤ **PENDING:**

A. Ordinance No. 11-26 / Approve Special Use for Permanent Outdoor Activity with Variations at 3802-3810 Industrial – Joseph Paweleck, Snow Pushers, Petitioner (Staff is recommending postponing until the September 27, 2011 Council Meeting)

Mayor Rooney: There is a description to be read, but the staff has asked that this item be postponed until our next council meeting. I would ask for a motion to approve the ordinance on 2nd Reading.

Alderman D'Astice made a motion to approve the Ordinance on 2nd reading; and it has been seconded.

The Chair would entertain a motion to postpone this item until our next meeting.

Alderman D'Astice made a motion to postpone the Ordinance until the September 27, 2011 Council Meeting; it was moved and seconded to postpone the Ordinance

AYES: Cannon, Allen, Buske, Judd, Banger, D'Astice, Larsen

NAYS: 0

ABSENT: 0

Item A has been moved to next council meeting

B. Ordinance No. 11-27 / Approve Text Amendment to the Comprehensive Zoning Ordinance for Temporary Signage

Mayor Rooney read the background on the Ordinance.

Alderman D'Astice made a motion to adopt the Ordinance; it was moved and seconded to adopt the Ordinance

Alderman Banger: After listening to the Pastor talk, I actually would like to propose that we bump this back up to 120 from 90. He makes a good point....

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Mayor Rooney: If I might, you'll be the first speaker on the amendment, but first we'll need a second. Is there a second to the amendment to increase the number 90 to the number 120? It has been seconded.

Alderman Banger: I think a lot of these, the numbers add up as Pastor explains it, to the 120. Looking back through the Plan Commission notes, I think they had originally proposed even higher than that, like 130. 120 is actually a kind of compromise from that original high number. I'd like to go back to the 120 we had discussed a couple of weeks ago.

Alderman Judd: I'm not opposed to what the church is doing. I've been opposed to the temporary signs from day one. If we are going to have a sign up for 120 days, that's a third of the year. I question at that point in time why they wouldn't want a permanent structure of some sort. It just seems that its not something we really want, we just open that Pandora's box that someone else is going to ask for things and now we're going to have the soccer sign up for 5, 6, 7 weeks. It's just something we're really destroying what the intent of the ordinance is in the first place so I will not support this.

Alderman D'Astice: Would this allow any organization to have signage up to 120 days.

Mayor Rooney: The ordinance does specifically refer to schools, non-profits, and institutions, as well as churches, so any of those categories. It's not businesses.

Alderman D'Astice: So any school could put a sign up for four months. Every non-profit organization could have that up. Churches could have it up. We could end up with a significant amount of signs that are allowed to put up for 120 days. I agree with Mr. Judd. If an organization needs signage up for that length of time, I would like the organization to investigate the possibility of permanent signage. It makes more sense to me than not limit it to 120 days and they can put it up whenever they need to. I know there would be a cost involved, but over the course of x amount of years, I'm sure a permanent sign would probably pay for itself. I'm on the fence about this.

Mayor Rooney: The phrase "have a sign for 120 days" has come up. I wanted to be clear to everyone; there is no way a single sign would remain up for 120 days. This is a combination. The limits per sign are significantly smaller. It's a combination throughout the year, with an annual limit of 120 days.

Alderman Buske: Is it possible that we can leave it at 90 days and give Ms. Dehner the authority to continue it, rather than come back to the council.

Mayor Rooney: We did look at that. None of those play out in the legal language. Ms. Dehner is allowed to approve small things, but bigger things must come to the council like permit fees. This would be the same thing. If somebody had gotten up to the legal limit, whether we set it at 90 or 120, that's the legal limit set by the council and Ms. Dehner cannot be giving the authority to go over and above.

Alderman Buske: If we increase this to 120 days, can we pull this back if we see it getting out of control.

Mayor Rooney: At any given time, if the law changes, the law changes based on the date of the change and there is no grandfathering under any of these types of things simply because they are not permanent structures. If they were to build a permanent structure, as has been suggested, any change made would have to grandfather them in and this short circuits that whole type of argumentation.

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Alderman Buske: Then I would support the 120 days.

Alderman Larsen: I didn't favor reducing this to 90 days. I do support bringing this back to 120 days.

Alderman Allen: This changes 90 to 120. Do they still need to come back for a specific sign?

Mayor Rooney: That is correct. Every temporary sign has to be approved by the Community Development Department. The question is shall the number 90 be removed and the number 120 be inserted.

AYES: Cannon, Allen, Buske, Banger, Larsen

NAYS: Judd

PRESENT: D'Astice

ABSENT: 0

Mayor Rooney: Under State Law a present vote must be counted with the majority. The vote is 6 – 1, the amendment passes and the number is now 120 days. The question is shall the ordinance be adopted in its re-amended form?

AYES: Cannon, Allen, Buske, Banger, Larsen

NAYS: Judd

PRESENT: D'Astice

ABSENT: 0

Mayor Rooney: Mr. Macholl, did you wish to....we announced the vote as 6 – 1, but since this is not on an amendment and its actually on a binding ordinance, Mr. Macholl did ask that the next time this comes up, that it would be addressed. Would you care to take that time right now?

Mr. Macholl: Our ordinances provide that every Alderman should vote and therefore cannot vote present. In this instance, the vote present needs to be counted as a vote for the prevailing side, which would be the AYES side, so the vote would be a 6-1.

Mayor Rooney: Correct. What's being stated is that without a form of conflict of interest, nobody is allowed to vote present. We simply move that over. I encourage Mr. Macholl to take the microphone if I ever speak out of turn, but he and I have spoken about these things before and I assure you that is the way this rolls. With a vote of 6 – 1, the ordinance passes.

C. Ordinance No. 11-28 / Grant a Variance from the Subdivision Code for the Fairfax Avenue Resubdivision – Steve Stramaglio, Petitioner

Mayor Rooney read the background on the Ordinance.

Alderman D'Astice made a motion to adopt the Ordinance; it was moved and seconded to adopt the Ordinance

AYES: Cannon, Allen, Buske, Judd, Banger, D'Astice, Larsen

NAYS: 0

ABSENT: 0

D. Ordinance No. 11-29 / Approve Amendment to the Meadows Crossing Planned Development for Façade Change – Bradford Real Estate Company, Petitioner

Mayor Rooney read the background on the Ordinance.

Alderman D’Astice made a motion to adopt the Ordinance; it was moved and seconded to adopt the Ordinance

AYES: Cannon, Allen, Buske, Judd, Banger, D’Astice, Larsen

NAYS: 0

ABSENT: 0

E. Ordinance No. 11-30 / Amend Traffic Code – Commercial Vehicle Signage

Mayor Rooney read the background on the Ordinance.

Alderman Buske made a motion to adopt the Ordinance; it was moved and seconded to adopt the Ordinance

AYES: Cannon, Allen, Buske, Judd, Banger, D’Astice, Larsen

NAYS:

ABSENT: 0

F. Ordinance No. 11-31 / Amend Code – Fair Housing

Mayor Rooney read the background on the Ordinance.

Alderman Larsen made a motion to adopt the Ordinance; it was moved and seconded to adopt the Ordinance

AYES: Cannon, Allen, Buske, Judd, Banger, D’Astice, Larsen

NAYS: 0

ABSENT: 0

➤ **CONSENT ORDINANCES (1st Reading):**

Mayor Rooney: Does anyone want an item pulled

Alderman D’Astice: H, I, and J

G. Ordinance / Authorize Disposal of Surplus Equipment

Mayor Rooney read the background on the Ordinance

Alderman Larsen made a motion to move this ordinance for 2nd reading; it was moved and seconded to move this ordinance for 2nd reading.

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Alderman Buske: There are three cars out there, why are there only 2 on this list? Is it because the one is last year's?

Mr. Vogt: The third vehicle that you saw out there is one that was declared surplus in the spring auction but not yet sold, so that will also be taken to the fall auction.

Alderman Buske: We're not voting on that one because that has been passed already.

Mr. Vogt: I just wanted that out there for your information.

Alderman Buske: These cars did play their role. The age is there, the mileage is there. I would support this.

Mayor Rooney: The question is shall the ordinance be moved forward for 2nd reading?

AYES: Cannon, Allen, Buske, Judd, Banger, D'Astice, Larsen

NAYS:

ABSENT: 0

Mayor Rooney: The clerk will move this ordinance forward for 2nd reading.

H. Ordinance / Amend Traffic Code – Parking – Edison Place

I. Ordinance / Amend Traffic Code – Peacock Lane

Mayor Rooney read the background on the Ordinances.

Alderman Larsen made a motion to move this ordinance for 2nd second reading; it has been moved and seconded to move the ordinance forward for 2nd reading.

Alderman D'Astice: My question is not somewhat H as it is I, but it's the same question for both. The Traffic Review Committee has recommended this, but my question is have we notified the residents who live along this stretch in H & I and are they in accordance with this? I would hate to have the Traffic Review Committee make a recommendation, council takes action, and then the residents come back and say now we have no place to park. My question is, have we contacted them and/or will we contact them before the 2nd reading?

Mayor Rooney: Mr. Vogt we are discussing Item H so as far as Edison Street goes, can you answer the questions?

Mr. Vogt: Yes, Mr. Mayor. The request for this ordinance was generated by the business owner located on Edison Street, indicating that because there is parking allowed there on both sides of the street they were having trouble with getting deliveries in and out of their driveway, so we have not felt compelled to notify any of the other businesses there because it will only effect that one business.

Alderman D'Astice: And there are no other businesses that park on the street that this could impact them negatively.

Mr. Vogt: If they do, they have been parking on the other side of the street.

Alderman D'Astice: That's fine.

Mayor Rooney: The Chair would ask that Mr. D'Astice did make the comment that he had the same concern about item I and I believe in the documentation for Item I itself, it does say that the residents who live there are actually the ones that asked for it. Could we have unanimous consent to add Item I and consider both of them now? Is there any objection to considering both H and I together?

Alderman D'Astice: Yes

Mayor Rooney: You are entitled to do so. May I ask why?

Alderman D'Astice: Have all residents....

Mayor Rooney: I believe the documentation of Ordinance I itself does say that the residents asked, the police asked, and the Traffic Review Committee asked, and so it is already in the documentation that not only have they been notified, they asked

Alderman D'Astice: Then I missed it where it says the people were asked and they all consented to it.

Mayor Rooney: Fair enough

Alderman D'Astice: If all asked for it and all agreed to it, then I'm ok with that.

Mayor Rooney: May I ask again for unanimous consent to consider H & I together. Is there objection? Seeing no objection, is there further discussion on both items H & I. The question is shall both of these ordinances be moved forward for 2nd reading.

AYES: Cannon, Allen, Buske, Judd, Banger, D'Astice, Larsen

NAYS: 0

ABSENT: 0

Both ordinances are moved forward for 2nd reading.

J. Fee Waiver Request for Rolling Meadows Park District

Mayor Rooney read the background on the fee waiver request. Is there any objection to waiving these fees?

Alderman D'Astice: My concern is that I know that this is an action that the council has done for many years. We did it when the city was flush with funds. My question is, I would like to extend whatever courtesies we can to the Park District. They have been a good partner working with us for many years. My question is, if we waive all fees, does the City bear some costs and should we look at passing on our pure costs so it doesn't cost the city any money.

Ms. Dehner: The entire fee is not waived. It is in half. They are required to post half of what the permit fee is. From there on we keep records of out of pocket expenses we have, what inspections we do to deduct. That amount is deducted from the ½ permit fee. If there is anything still left over from that permit fee, it gets refunded, or they have to pay the balance if it is over.

Alderman D'Astice: I'm fine with this.

Mayor Rooney: Is there any objection to waiving the fees for the Park District?

Alderman Buske: I want to make a comment before we proceed. I'm going to support this under the issue of common courtesy. I would hope that the Park District when we went through the billboard issue, would come back the same way and show us a little courtesy like we're showing them, which I think they were really lacking. I will support this and stay one step above them.

Mayor Rooney: The Chair would ask for unanimous consent. Is there any objection to waiving the permit fees for the Park District? Hearing no objection, it is so ordered.

➤ **NEW BUSINESS:**

K. MOTION TO APPROVE PAYMENT OF BILLS ON WARRANT 09-13-2011

Alderman Buske made a motion to approve the September 13, 2011 Warrant; it has been moved and seconded to approve the September 13, 2011 Warrant

YEAS: Cannon, Allen, Buske, Judd, Banger, Jr., D'Astice, Larsen

NAYS:

ABSENT:

Warrant Approved

➤ **CONSENT RESOLUTIONS:**

L. Resolution No. 11-R-97 – Award Contract for Purchase of Road Salt – 2011/2012 Season

Mayor Rooney read the background on this resolution.

Alderman Larsen made a motion to approve the Resolution; it has been moved and seconded to approve the Resolution.

AYES: Cannon, Allen, Buske, Judd, Banger, D'Astice, Larsen

NAYS:

ABSENT:

M. Resolution No. 11-R-98 – Award Contract for Street Program Pavement Patching

Mayor Rooney read the background on the Resolution.

Alderman Buske made a motion to approve the Resolution; it has been moved and seconded to approve the Resolution

AYES: Cannon, Allen, Buske, Judd, Banger, D'Astice, Larsen

NAYS: 0

ABSENT: 0

OTHER BUSINESS & REPORTS:

Mayor's Appointments:
Mayor's Proclamation:
City Clerk's Report:
City Staff Reports:

1) Community Items of Interest

- 1) September is National Preparedness Month. The City of Rolling Meadows recognizes September, 2011 as the eighth annual National Preparedness Month and encourages all to review the preparedness information found at the www.ready.gov website. This nationwide effort encourages Americans to take simple steps to prepare for emergencies in their homes, businesses and schools.
- 2) The Circus will be in Rolling Meadows from September 23rd and 24th. The Kelly Miller Circus will be coming back to Rolling Meadows on Friday, September 23rd (shows at 4:30 pm and 7:30 pm) and Saturday, September 24th (2:00 pm and 5:30 pm). The proceeds from this charity event are split evenly between the Rolling Meadows Park District Foundation & the Palatine Township Elementary District 15 Educational Foundation. All the fun will take place at the Rolling Meadows Park District Community Center ground, 3705 Pheasant Drive. To purchase tickets, stop by the Community Center.
- 3) On Saturday, October 1st, the City of Rolling Meadows and the Solid Waste Agency of Northern Cook County (SWANCC) will be hosting a one-day document destruction and electronics recycling event at Public Works (3900 Berdnick) from 9 am to 12 pm. There is no cost to participate and this is open to all SWANCC community residents. No business or institutional waste will be accepted only residentially generated paper documents, e.g. bank statements, invoices, medical forms, tax forms, etc. Paper clips do not need to be removed, but please remove binders. Electronic equipment accepted consists of computers, laptops, monitors, key boards, monitors, DVD and VHS players, fax machines, printers & scanners, mobile phones, televisions, video game consoles, etc. Please have your ID ready, as SWANCC Staff will be checking each vehicle (again, only residents of SWANCC member's communities may participate). Workers will help take paper and electronic items out of vehicles and place in totes. The documents will then be loaded into a shredding truck on site. The paper will be cross-shredded, baled, and recycled. Electronic items will be stacked on pallets, loaded into trucks and recycled.
- 4) Fire Station Open House! On Saturday, October 15th, Fire Station# 16 also known as the Neuckranz Fire Station located at 2455 Plum Grove Road will be holding an open house from 10 am to 2 pm.

2) Staff Traffic Advisory Report

Mr. Vogt: The other item we haven't discussed is the Owl Drive traffic review that was discussed at the August Committee of the Whole and we will bring that back for discussion next spring as directed.

3) Budget

Mayor Rooney: The Chair would point out that the big chunk of the September 20th COW will be the budget. When reports come up, questions are certainly welcome for clarification nature. The discussion will eat up most of next week so we can hold most of that for then, and that is why this is listed as a report.

Mr. Krumstok: It is out on the website. This is the proposed budget. Over the next few months we will be discussing this at Committee of the Whole meetings. Please make appointments to sit down with staff to go over the budget. There are no COLA increases proposed. There is some streamlining of departments. There is a property tax levy increase and please remember the city levies for dollars, not percentages. Fund balances are still low, but are being addressed. The City is still addressing pension issues.

Ms. Gallagher: It's a large document. It is a proposal at this time. If there are questions, that's great. The Mayor and I will lead the discussion on changes and what's different in 2012 as compared to 2011.

Mayor Rooney: The reason she used the expression "the Mayor and I" is because we will be meeting at least once between now and then because Mr. Krumstok will not be at the COW meeting.

Alderman Buske: From the beginning of this year, are we showing a little bit more of our revenue streams building up or coming in a little bit stronger than they have been?

Ms. Gallagher: As we report monthly to you, we want to make sure we are adjusting projections and I think we are seeing flat revenues across the board in the general fund. Projections will be updated next month. The projections right now in the 2012 budget are as finely tuned as we can at this point. Things are flat right now. The local distributive fund is one to remember that we decrease slightly with that. Some of those revenues have been projected down, particularly with the MFT fund and also the income tax and the local use.

Alderman Buske: Are you giving us the actual along with the projections.

Ms. Gallagher: The projections right now are where we think we are going to land.

Alderman Buske: What about the actual, where we did land, is that there also?

Ms. Gallagher: Yes it is.

4) PO Disclosure Over \$2500.00

No discussion

5) Solicitors

Ms. Dehner: Solicitors are required to register with the City with the Community Development Department and they need to be approved by the city before they are allowed to go door to door. They are to display a photo ID issued by the City. Their hours of solicitation are restricted to 10am to 9pm. On the badge itself it gives those hours. They are to respect those hours. They are also to respect if a resident put up a "no solicitor's invited" sign. They are not to go to those doors where that sign is

posted. If they don't show an ID, if they are outside of the hours, or they appear to be pushy or don't leave when asked, the best bet is to call the Police Department.

Alderman Cannon: We have AT&T and WOW coming to the door with their own company badges on, insinuating that they are licensed by the city to come door to door. Is that a correct assumption, or incorrect?

Ms. Dehner: They are to have a City of Rolling Meadows solicitor ID.

Alderman Cannon: So if they don't have one, they are not in compliance and they shouldn't come to the door.

Ms. Dehner: They should come to the city to register first.

Alderman Buske: What does that cost us or do we bill that to them?

Ms. Dehner: Actually they get the fingerprinting done beforehand and then.....

Chief Scanlan: In the past years we normally fingerprinted these people if they came in. About 2 years ago we outsourced that through a company who does all of that. They pay the fees to the company and all we do is get the results.

Alderman Buske: So it costs us nothing.

Chief Scanlan: Correct

6) Presentation of the September 20th Committee of the Whole Agenda

Mr. Krumstok: Presented the agenda.

Mayor Rooney: And there will be a closed session afterwards to discuss personnel.

Alderman D'Astice: There are 9 topics and the Closed Session. Some of the topics could be long discussions. Can we pare this down? Are these too many items? Maybe we should break this into two nights or just postpone a few of those.

Mayor Rooney: You are correct. I would point out that 8 of the 10 items for the evening have been specifically requested either by myself as Mayor or by the aldermen. I would make the same invitation that we made a month ago that both Mr. Buske and I did take advantage of, if anybody would like to say that is my item and I would be willing to postpone it until November, they are perfectly free to do so, but even these things will stack up, we don't want to be in the position of telling somebody to wait. We would rather leave that up to them. I do think you're exactly right, that except for items 1, 8, and 9, any number of those can take a while. Another thing that we have done is to see how the meeting rolls and when we get to a certain time, we simply agree to postpone things that are left. I think with those two safeguards, as the person who is partly empowered with Mr. Krumstok to set the agenda, we don't want to start setting the precedent of telling somebody you get to go, but you don't. If folks care to self select, that would be fine. If folks want to hang around, that would be fine, and if folks care to postpone it at the meeting, that would be fine as well.

Alderman D'Astice: I'm fine with all that. I'm just wondering if we should consider two Committee of the Whole meetings.

Mayor Rooney: That might be an option we could pursue. The Chair would diplomatically point out is that I hope we'll keep this in mind next year when we have springs where we are saying there's hardly anything on the Committee of the Whole when as has been the case in the past, people have simply said there are no Committee of the Whole items, let's just not meet that week. This is the natural result when things are pushed off and told to hold. You're concern is very well taken and the Chair shares it. If anyone would like to move their item, just let us know any time between now and next Tuesday.

MATTERS NOT ON THE AGENDA:

Alderman Buske: Discussed water bills that are estimated. My question is why you give me an estimated bill and only take a couple of thousand off and you won't divide that up over two months. I feel as though that was not right because if you check with the national weather service, we set records for the amount of rain we had all spring and into the summer. Mr. Krumstok said what you do is if you run a sprinkler system, you're estimated bill would have been two months ago, this last month was an actual, now you go back and estimate it which means you get hit as if you were running your sprinkler system again and normally you're shutting them down now. Mr. Krumstok said that you fill out a card by the 12th or just call it in to the water department, your figures on your meter and they will adjust it immediately, so you don't get overbilled.

Mr. Krumstok: We have publicized this. One month we take an actual reading, the next month we're doing an estimate. So on those months that estimates are being made, if you can call, email, get communication back to City Hall with your meter reading, that will give us a number to use and then we're not using an estimate from past experience. A lot of residents already do that. Call or email to the Finance Department by the 12th of the month and they will take care of the estimates.

Alderman Buske: I might add is what we're really talking about is people with sprinkler systems because that is where you pick up the volume of water.

Mr. Krumstok: We do have a limited number of postcards in Finance that can be picked up.

CLOSED SESSION:

1) Union Negotiations – 5 ILCS 120/2 (c) (2) of the Illinois Open Meetings Act

Alderman Banger made a motion to go into Closed Session; it has been moved and seconded to go into Closed Session

AYES: Cannon, Allen, Buske, Judd, Banger, D'Astice, Larsen

NAYS: 0

ABSENT: 0

Mayor Rooney advised the press and audience members that no action is anticipated after the Closed Session

Entered into Closed Session at 8:26pm

Returned to Open Session at 9:25pm

ADJOURNMENT:

There being no further business, Alderman moved to adjourn, seconded by Alderman

UNANIMOUS

City Council meeting of September 13, 2011, adjourned at 9:26 p.m.

Respectfully submitted by: Ginny Cotugno, Deputy City Clerk

September 13, 2011 Minutes Approved by Council on September 27, 2011

Ginny Cotugno, Deputy City Clerk